

FAMILY PASTOR JOB DESCRIPTION

Job Title: Family Pastor

Reports To: Senior Pastor

Position Status: Full-Time, Salaried

Scope:

The role of the Family Pastor is to work in harmony with primarily the Senior Pastor and then the Associate Pastor, having a firm grasp of, and alignment with, the purpose, values, and strategies of Community Bible Fellowship Church.

The Family Pastor's primary focus is to shepherd and develop Student and Children Ministries at Community Bible Fellowship. Must be called to church ministry, love people, and have a passion for discipleship within a multi-generational congregational setting. The Family Pastor casts a vision for the ministries directed by this position.

Job Requirements:

- Minimum education: Bible degree at the undergraduate level and/or seminary courses.
- Preferred minimum experience: three years ministry experience, volunteer or paid, that includes working closely with families, students, and children.
- Proven leadership and management skills.
- Strong relational and team building skills.
- Organizational skills for growing, mobilizing, and maintaining a strong and effective team and program.
- Effective communicator.
- Agrees with the doctrinal statement and bylaws of Community Bible Fellowship Church.

Overall Responsibilities:

- Oversee and lead our Student and Children Ministries.
- Oversee and develop leaders for the Student and Children Ministries (e.g., nursery, preschool, Sunday school).
- Oversee the budget for both the Student and Children Ministries.
- Recruit, train, and develop our volunteers with the Children and Student Ministries.
- Assist leaders of both the Children and Student Ministries in creating and overseeing a cohesive educational program for infants through 12th grade.
- Collaborate with our leadership team to refine existing strategies and take them to the next level.
- Provide a consistent pastoral presence for the families of our church.
- Grow ministry strategies that focus on the unique needs of parents as their children move through each stage of development.
- Bring fresh thinking and vision to the areas of children, students, and family.
- Communicate with the church leadership, keeping them informed of all aspects of the Children and Student Ministries.
- Perform other duties as assigned.